



HEADMASTER VACANCY

(Starting January 2028)

The Board of Governors of St George's College seeks to fill the position of HEADMASTER with effect from **2 January 2028** on retirement of the current incumbent.

St George's College, established in 1896, is an independent Jesuit Catholic co-educational high school in Harare, Zimbabwe that offers day places for boys and girls, with boarding currently available to boys only. St George's offers an impressively broad curriculum based on the Cambridge syllabus from IGCSE, to AS and A Level, and has a proud history of outstanding academic achievements, and numerous cultural and sporting accolades achieved by its Alumni globally.

St George's College is seeking an exceptional educational leader with the vision, integrity, and strategic capability to lead the School into its next chapter of excellence.

The successful candidate will demonstrate the ability to:

- Provide inspiring and effective leadership, fostering a culture of excellence, collaboration, and continuous improvement across the School.
- Work with senior leadership team to ensure smooth functioning of the entire College.
- Lead and manage the academic life of the School, ensuring that everything is achieved within the light of the School's strategic objectives.
- Build, motivate, and develop high-performing teams, promoting professional growth, accountability, and shared purpose.
- Communicate confidently and effectively with stakeholders, including students, parents, staff, alumni, governors, and the wider community, while maintaining an approachable and open-door leadership style.
- Recruit, mentor, and retain outstanding teaching and professional staff, ensuring the highest standards of educational delivery and professional excellence.
- Promote student wellbeing through fair admissions practices, exemplary pastoral care, and a discipline framework firmly rooted in the values and traditions of Jesuit education.
- Demonstrate sound commercial awareness and an understanding of strategic marketing to strengthen the School's reputation, sustainability, and long-term growth in line with the objectives set by the Board.
- Ensure robust governance, regulatory compliance, and continuous quality improvement, maintaining the School's accreditation standards and commitment to excellence.
- Think strategically and innovatively, embracing new opportunities while preserving and strengthening the School's distinctive identity, mission, and values.

Qualifications and Experience:

The ideal candidate should possess relevant academic and professional qualifications together with significant leadership experience within the private education sector in or outside of Zimbabwe.

Interested in applying?

Please email your CV and letter of application using the following reference:

HEADMASTER VACANCY to recruitment@stgeorges.co.zw

The closing date for applications is **Friday 30 October 2026**.

Only short-listed candidates will be contacted for an interview.